

What to Bring

To ensure a smooth and successful interview, please bring the following items:

- **Multiple Copies of Your Resume:** Even if you've submitted it online, it's wise to have several printed copies on hand for each interviewer.
- **Water bottle:** Whether remote or in person make sure you have water close by.
- **Identification:** A valid form of photo ID is often required to confirm identity pre interview.
- **Notepad and Pen:** For taking notes during the interview. This shows engagement and helps you remember key details.
- **List of References:** Have a separate document with the names, titles, companies, and contact information of your professional references. It's good practice to inform your references beforehand that they might be contacted.
- **Questions for the Interviewer(s):** Prepare thoughtful questions to ask at the end of the interview. This demonstrates your interest and initiative.
- **Directions and Contact Information:** Have the interview location or interview link and the interviewer's contact number readily available in case of unexpected delays or technology issues.

Questions for the Panel

Asking relevant questions is crucial. It shows your engagement and helps you assess if the role and company are a good fit for you. Ask 2 to 4 questions that are of interest to you.

About the Role:

- What does a typical day/week look like in this position?
- What are the most immediate challenges this role will face?
- How is success measured in this role?
- What opportunities are there for professional development and growth within this position?

About the Team & Company Culture:

- Can you describe the team dynamics and how the team collaborates?
- Can you tell me about the team I would be joining?
- How does the company support work-life balance?
- What are the company's biggest priorities or goals for the next year?

Next Steps:

- What are the next steps in the recruitment process?
- When can I expect to hear back regarding a decision?